

CONSTITUTION & BY-LAWS
of the
Hendricks County Professional
Fire Fighters
Political Action Committee

Approved By: The Committee for Hendricks County PFF

ARTICLE I
NAME

- Section 1. This organization shall be known as the Hendricks County Professional Fire Fighters Political Action Committee (PAC).
- Section 2. Reference in this Constitution and By-Laws to “PAC” shall refer to the Political Action Committee of the Hendricks County Professional Fire Fighters. Reference in this Constitution and By-Laws to “Political Action Committee members” is defined as the total membership that contributes to the PAC. “Board of Directors” is defined as the governing body of the PAC.
- Section 3. This PAC, its officers, committee representatives, and members shall recognize, observe and be bound by the provisions of the Constitution and By-Laws of the Hendricks County Professional Fire Fighters Political Action Committee and the interpretations rendered by the PAC Chairman, the resolutions, decisions and directives of the PAC members or officers of the committee when made in conformity with the authority granted by the Constitution and By-Laws of the PAC.

ARTICLE II OBJECTIVE

- Section 1. The objectives of the PAC are to develop good government on the local and state levels, and to promote the good and welfare of firefighters through active participation within the party system. To reach these objectives, there are necessary procedures that will be adhered to. Candidates will be interviewed with certain qualifications in mind.
- a) Knowledge of constituency
 - b) Past activities and service to the community
 - c) Understanding of the political process
 - d) Honesty, sincerity, good common sense and the ability to express ones self in a professional manner
 - e) The Committee shall inquire of all matters of interest to this organization.
- Section 2. Political beliefs of recognized political parties shall be equally respected in this organization.

ARTICLE III MEMBERSHIP

- Section 1. All sworn uniformed personnel who are permanent and paid members of The Hendricks County Professional Fire Fighters shall be eligible to be members of this PAC.
- Section 2. A voluntary contribution of \$2.00 per pay or \$52.00 per year for active members, or \$2.00 per month or \$24.00 per year for retired members is suggested to be a member of the PAC. Only voluntary contributions can be accepted.
- Section 2b. All contributions to PAC shall be deposited into one account, under one report, with each district of the Local reconciling their contributions and membership. Ten (10) percent of the total contributions, as of January 1, shall remain in the general account for preparing reports, various mailing on votes or meetings, and for accounting expenses incurred by the Local. This percentage may be adjusted by the Board of Directors and reported back to the membership at the next meeting.
- Section 3. Any member of the Hendricks County Professional Fire Fighters who has made a voluntary contribution for at least three (3) months within the fiscal year is entitled a voice and vote in the affairs of the PAC. Fiscal year is defined as a period from January 1 to December 31.

ARTICLE IV OFFICERS

- Section 1. The appointed officers of this PAC shall consist of a Chairman and a Secretary/Treasurer. The President of the Hendricks County Professional Fire Fighters shall serve as Chairman of the PAC.
The Secretary/Treasurer of HCPFF shall serve in the same position for the PAC.
- Section 2. The Board of Directors of the PAC shall meet at least three (3) times per year.
- Section 3. The Board of Directors of the PAC shall consist of not less than five (5) and no more than ten (10) members.
- Section 4. Eligibility for the Board of Directors: All members in good standing of the PAC shall be eligible to serve as a member of the Board of Directors

of the PAC. The selection of the initial Board of Directors shall be the decision of the Executive Board of the Hendricks County Professional Fire Fighters and shall be presented to the PAC membership at the next meeting.

Section 5. Vacancies on the Board of Directors: When it becomes necessary to fill a vacancy on the Board the Chairman of the Board shall, at the next meeting of the Board of Directors, appoint a new member to the Board of Directors.

Section 6. Any member of the Board of Directors must resign their position on the Board to be a candidate for political office.

Section 7. Should any member of the Board of Directors be absent for more than 60% of the Board meetings without a reasonable excuse, they will be considered to have resigned from the Board.

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