



HENDRICKS^{CO.}

FIREFIGHTERS

LOCAL 4406

Avon - Brownsburg - Danville - Pittsboro - Plainfield

Issue 25

www.local4406.org

2nd Qtr 2011

President Report - Mike Rosemeyer

If April showers bring May flowers is a true and accurate saying, then we should have a great looking state when May gets here. Hope all is well with each of the departments. Most of you are beginning to start or have started talking about budgets - where has the time gone. Again this year I am sure there are going to be more challenges as we work through the budget process. Remember that we need to be upfront with members and make sure the interest of the membership is utmost importance. In the meeting in April we did have the 3rd and final reading of the 1st amendment to the C&B, which was to stagger the President and Vice President terms so that they would not be elected in the same year. The Vice President will now be elected in the odd years with the Secretary-Treasurer. We also had 1st reading on a new holiday schedule. Just remember just because it's listed as a holiday doesn't mean one of us will not be there. We have also did some updates to the web site, adding, Know Your Rights and Member Request for Service Form. Would like to thank Matt King from Plainfield Fire being elected as the Trustee for the department.

The General Session came to a close on April 29th (if not extended). I have included some bills that may be of interest, HB1048 (1977 Fund), HB1393 (Firefighter Certification Test Sites), SB0026 (Local Government Reorganization & Merger). If you would like to see other listing you can go to, PFFUI website and they have most of the ones that were signed or are dead.

If you have question or just want to sit and talk about anything just give me a call. I am always open to criticism and ideas on how I can better serve you the members. Feel free to email, call, or come in and see me.

Be Safe and may God bless each and every one of you.

Mike Rosemeyer, Local President

Vice President Report - Andy Zeunik

The Local is continuing to move forward as we begin a few new projects and continue on some existing ones. The annual golf outing is right around the corner in June and continues to be a very successful event under the leadership of Rich Lau. The Local is planning several other events throughout the year to bring people together. We are looking at hosting several poker tournaments and a cornhole tournament. We have already applied for our gaming license and expect to receive it soon. A second golf tournament later in the year is also a possibility.

I have been attending town council meetings and township board meetings throughout the county over that past few months to stay engaged on issues in each district. These meetings will become more important as the budget process gets into full swing over the next quarter. I would encourage the members to attend one or two of these meetings a year so that you become more informed also.

There are a lot of contested races this year and it appears that the mood of the voters is to continue voting against incumbents. I don't like guessing on the outcome of elections because there are too many variables to try and predict. For \$1.99/minute I have sought the advice of Dionne Warwick and the Psychic Friends Network. Elections take place on May 3rd and it seems likely that some seats will flip.

(Continued on Page 2)

Inside this issue:

President/VP Reports	1
Secretary Report	2
Avon	3
Danville/Pittsboro	4
Plainfield/Finances	5
Indiana Legislature	6
Important Dates	7

Secretary/Treasurer Report - Rich Lau

Greetings Brothers and Sisters,

I hope this newsletter finds everyone well, and that you all are braving the storms (weather, financial, departmental, etc.) being faced each and every day. "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy," Dr. Martin Luther King Jr. Please try to keep your head up and continue pluggin away.

Just a reminder to check the website to see when Mike, Andy or myself are scheduled to be in the office. There are green, red and/or black Local t-shirts on hand to pick up. Also, there are a handful of polos and wind shirts for you to try, buy and/or order. Check your station bulletin boards for order forms if you can't make it to the office. The Dri-mesh shirts run about a full size to big (for example - I'm consistently an XL, but I wear a Large in this style polo). Polos and wind shirts are ordered at the first of every month. If you want to order for the June 10th Local 4406 golf outing, I will be placing a special order on May 15th to guarantee delivery before the event.

Also check the calendar to see when your district meetings are, along with your local unit of government meets too. It is very important to try to attend as many as meetings as you can. For the union meetings, this is how we get the direction we should go with your Local. As far as the board meetings, its good for the elected officials to be able to place a face with the decisions they make regarding your department.

I had the opportunity to take retired Phoenix Chief Alan Brunicini's class on customer service this past week at Browns-

burg Fire Territory. It was great to see the on duty BFT and Pittsboro FD crews in attendance, as well as the officers from Avon FD. The day I attended members from Plainfield Fire Territory were also in the audience. A big thanks those department's administrations for seeing the benefits of listening to this fire service legend speak. I hope everyone took a little something away from hearing him speak. Every day we are on duty we have the chance to impact someone's life in a very special way. How will you treat your next customer?

There are a couple of events that I want to make sure to point out that are taking place before the next newsletter. Petri's Path to a Cure 5k walk/run in honor of Jeff Petri's father is Saturday, June 4th at Hummel Park in Plainfield. Denny was a small business owner in Danville for most of his adult life, and was a very active Hendricks Co. politics. Register for this event at: <http://pulmonaryfibrosis.donorpages.com/2011PetrisPath/> Next is the 5th Annual Local 4406 Golf Outing to benefit Hoosier Burn Camp, and the much sought after event t-shirt (that I'm still taking ideas for). If you know of anyone that would like to be an event or hole sponsor, or would like to donate a door prize, please let me know.

That's it for now. I hope everyone has a great summer, and hope to see you at a Local 4406 event.

Rich

Vice President Report - Continued

We will be at the Plainfield Headquarters on May 11th and 12th at 19:00 to conduct an informational meeting on the local's activities and the PFFUI. It is more geared towards Plainfield's members but anyone who wants to know more about meet and confer, legislative efforts, and assistance offered by the local feel free to attend.

I have updated the information on the legislative session for 2011 later in the newsletter. A quick note on the collective bargaining bill that died in session after the Democrats walked out. This bill had no effect on public safety personnel such as you. We do not enjoy all the privileges of private sector employees such as the ability to strike and our protections are written into a separate law known as meet and confer.

Stay safe! Andy

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Avon Report - Todd Fair

Hello to all!

Well we can all take a deep breath after all the potentials that we were facing this last month! I first want to give a big thanks to all the benefits committee members that worked so hard at getting us to the point and agreement we did. You all put a lot of time and effort into all of it. I also want to thank Chief Smith and Trustee Hodson for allowing us as members to have a voice in the possible changes we faced. We are for sure not out of the woods completely with budget issues, but I think we can all agree that things are for sure moving in a positive direction.

To all members, the election is here again. And with that being said, and depending on the way individuals vote, we may have to address the Merit issue again. This was in question a few months and an election ago, and we may be faced with it again. That being said, the current Merit document, correct version, will be available soon. It is being emailed out and we should receive copies soon. Last, I want to wish Brian Timme the best of luck with his move to Westfield FD. Though it was short lived here, you did make a huge impact on the members. Good luck Brian.

Be safe,

Todd Fair
Avon District President



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Brownsburg Report - David Brock

No report for this newsletter.

Danville Report - Jeremy Wheatley

Hello to All,

We have finally broken the long cold snowy winter season and have dove right into spring. Unfortunately, we are ankle or even waist deep in water. Hopefully we will have some dry sunny weather soon. I would like to take a moment to give our thoughts and prayers to those who have perished in the recent outbreak of deadly storms to the south of us and to those who have lost so much overseas in Japan. With all of the turmoil going on throughout the world makes me appreciate even more what I have here.

The town of Danville was recently on the news for its own storm related damage. The subdivision of Clear Creek had suffered high wind damage. Fortunately, no one was seriously injured during the storm. Multiple homes were struck by the winds and rain. I want to pass along a job well done by all of those who assisted our community that evening.

As most of you are well aware that it is election time again. There are many issues among us in the fire service. With continued budget constraints and changes all around the public service we must remain vigilant in letting our voice be heard to all of the candidates. If we don't properly educate our needs and concerns to them we could only suffer further.

On a side bar, I would like to congratulate the Adamson family on their newest addition to their family. Kaya Adamson was born on Easter Sunday at 01:29 aboard Medic 92 en route to the hospital. Both mother and daughter are home and doing well. Neal Adamson is a firefighter/ EMT-A for the Danville Fire Department on B shift. Neal was on board Medic 92 and assisted with the birth of his own daughter. This was a very excited moment in their life that I also got to be a part of as the paramedic on the bus. Congratulations again to his family.

As the weather becomes better be aware of your surroundings due to more of the public being out especially our younger population playing and partaking in outdoor activities. Utilize additional caution around playgrounds and parks please.

Be Safe,

Jeremy Wheatley

Pittsboro Report - Josh Westrich

I hope at this time all is well for everyone. As usual, there are not many issues to talk about regarding the department's status and on-going's within. Being a small department, everyone is normally aware of what is happening, without exerting too much effort. However, we do have a major problem we are dealing with for the remainder of 2011.

In late March, early April, the Territory was notified of a crucial dilemma. The trustee was given information that our budget for this year was to be catastrophically short. The budget fell short somewhere in the neighborhood of \$175,000. This mainly came about from two things that occurred within the township. The biggest hit came from the Northwest Hendricks School Corporation. As we all well know, we have a new elementary school in town. In short, the school was funded before the law required them to get a referendum from the voter's to approve the increase in funding to build the school. With this happening, it succeeded in pushing the tax rate for the township right into the circuit breaker statute. To put icing on the cake, Steel Dynamics won a tax appeal they had challenged, leaving us

short even more money from tax revenue. At this point, we know the current results of the shortfall. We are no longer running 5 personnel a shift. Staffing is now 4. All purchases are being examined with a fine-toothed comb. The purchasing of a new fire engine is suspended. Again this year will be another year of suspended pay increases. Being hopefully optimistic, I sincerely hope this is where the damage will stop. On the bright side of things, if there is one, this should only be a shortfall for the remainder of this year. If there are no more governmental surprises, and no guarantees of that, as of January 2012 we should be back where we need to be with the Territory's benefits finally kicking in, putting us back to where we were at the least. Please do your best to keep your heads up in these challenging times, and remember, while our situation may be somewhat unique, we are not alone in the world of fire department financial woes!

Stay safe
Josh Westrich

Plainfield Report - Edward McDonald

Brothers and Sisters I hope things are going well for you. I have been out of the loop at the firehouse due to an injury and wish to thank all of those who have given their support. I would also like to thank and congratulate Matt King. He is our (Plainfield District 4406) new secretary/treasurer. We now have a clinic open to the town employees that will be ran in a similar manor as the one Brownsburg is utilizing. Still no further information to pass on about Station 123.

On May 11th (B) and 12th (C) there will be a meeting held at Plainfield Headquarters. We will be having a couple of guest speakers. The object of the meeting will be to inform members and non-members the benefits of the Union on the Local, State, and National level. If you would like to attend please RSVP me at PlainfieldPresident@local4406.org.

Local 4406 Financials - (1/1/11 thru 4/18/11)

LOCAL 4406 General Acct

Income

Beginning bal Jan 1st, 2011	1,966.49	
Dues	18,615.90	
Savings transfer	114.70	
Merchandise	<u>3,423.00</u>	
		24,120.09

Expenses

Accounting	(300.00)	
Chamber memberships	(210.00)	
Cost of Mdse Sold	(2,947.15)	
IAFF per capita	(3,778.36)	
Internet	(123.36)	
Legal	(1,400.00)	
Office Expenses	(717.50)	
PAC withheld from pyrl	(133.34)	
Payroll Taxes	(3,298.60)	
PFFUI per capita	(1,296.26)	
Postage	(14.60)	
Registration fees	(105.00)	
Rent	(2,100.00)	
Salaries	(6,462.39)	
Software/IT	(489.38)	
Telephone	(266.52)	
Travel and Per Diem	<u>(105.00)</u>	
		(23,747.46)

BALANCE

372.63

LOCAL 4406 PAC Acct

Avon	15,921.08
Brownsburg	8,824.87
Danville	583.22
Plainfield	2,158.87
Local	<u>234.94</u>
BALANCE	27722.98

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Regional Vice President
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UPDATED - Indiana Legislature 2011

I have updated the information on the bills I first reported on in January. It is possible but unlikely that a one of these dead bills could be resurrected into another bill before the end of the session on April 29th.

HB 1061 **Paramedic licensing**

Provides for the licensure of paramedics by the emergency medical services commission. Establishes qualifications and requirements for a licensed paramedic.

Died in session

HB 1022 **Officeholder qualifications**

Prohibits a county, city, or town employee from being a candidate for or serving on the legislative or fiscal body of the county, city, or town that employs the employee. It also prohibits a firefighter from serving in a position over a relative other than in a merit rank.

Passed. If you have relatives you work with or you are an elected official you may want to read this bill.

HB 1068 **Public safety officer personal information**

Provides that records that contain the residential address, personal telephone number, or personal electronic mail address of a law enforcement officer or firefighter are confidential for purposes of the law concerning access to public records.

Died in session

HB 1376 **Local government**

Abolishes all township boards on January 1, 2012.

Died in session

SB 405 **Township Government Reform**

Provides that on January 1, 2015, township boards are abolished in each county.

Rewritten and soon to pass.

SB 356 **LOIT for public safety**

Provides that in all counties the maximum local option income tax (LOIT) rate for public safety is 0.5%.

Died in session

SB 181 and HB 1096 **Fire protection territories**

These are pretty lengthy bills that have three parts. The first is a levy limitation for new territories, the second disallows town council members and twp. board members from voting on adopting a FPT if they are an employee of one of the units, and the last sends new FPT's to a referendum.

Both died in session

SB 307 **Public safety funding**

Allows a county, municipality, township, or fire protection district to impose a public safety user fee to replace property taxes imposed by the entity.

Died in session

If you have any questions about these bills or any other bill and how it affects you please don't hesitate to ask.

Upcoming Meetings for Hendricks County

Danville Town Council	2-May	6-Jun	4-Jul	1-Aug	5-Sep	3-Oct	7-Nov	5-Dec
Brownsburg Fire Territory	3-May	7-Jun	5-Jul	2-Aug	6-Sep	4-Oct	1-Nov	6-Dec
Brownsburg District	9-May	13-Jun	11-Jul	8-Aug	12-Sep	10-Oct	14-Nov	12-Dec
Plainfield Town Council	9-May	13-Jun	11-Jul	8-Aug	12-Sep	10-Oct	14-Nov	12-Dec
Avon District	10-May	14-Jun	12-Jul	9-Aug	13-Sep	11-Oct	8-Nov	13-Dec
Pittsboro District	10-May	14-Jun	12-Jul	9-Aug	13-Sep	11-Oct	8-Nov	13-Dec
Brownsburg Town Council	12-May	9-Jun	14-Jul	11-Aug	8-Sep	13-Oct	10-Nov	8-Dec
Danville Town Council	16-May	20-Jun	18-Jul	15-Aug	19-Sep	17-Oct	21-Nov	19-Dec
Brownsburg Fire Territory	17-May	21-Jun	19-Jul	16-Aug	20-Sep	18-Oct	15-Nov	20-Dec
Plainfield District	17-May	21-Jun	19-Jul	16-Aug	20-Sep	18-Oct	15-Nov	20-Dec
Local 4406 General Quarterly			19-Jul			11-Oct		
Local 4406 General Quarterly			20-Jul			12-Oct		
Washington Twp Board	18-May	15-Jun	20-Jul	17-Aug	21-Sep	19-Oct	16-Nov	21-Dec
Danville District	19-May	16-Jun	21-Jul	18-Aug	15-Sep	20-Oct	17-Nov	15-Dec
Plainfield Town Council	23-May	27-Jun	25-Jul	22-Aug	26-Sep	24-Oct	28-Nov	26-Dec
Washington Twp Safety Board	24-May	28-Jun	26-Jul	23-Aug	27-Sep	25-Oct	22-Nov	27-Dec
Brownsburg Town Council	26-May	23-Jun	28-Jul	25-Aug	22-Sep	27-Oct	24-Nov	22-Dec



RELAY FOR LIFE

Avon Relay for Life
 Starts: Friday, May 20 (B Shift) @ 1700
 Ends: Saturday, May 21 @ 1700

Contact Rich Lau for more information

Saturday - July 16, 2011

Project Lifesaver Charity Ride

**Registration/Food/Prizes
starts at 9:00 am**

Ride starts at 1:00 pm

**All proceeds to
benefit Project Lifesaver
of Hendricks County**

-More information will be sent out soon-



Brothers and Sisters,

The International Association of Fire Fighters has grown into a political powerhouse in the Nation's Capitol and in state houses, county and city halls across the country.

Over the past decade, the symbolism of our profession and the image of our fire fighters and paramedics decked out in this union's trademark gold and black have become one of the most sought after endorsements in politics at every level. We have grown what was a modest federal Political Action Committee (PAC) into one of the top federal PACs in the nation.

Last election cycle, FIREPAC was in the top 1.1 percent of the more than 7,100 federally registered PACs in terms of dollars raised and was the 10th largest PAC in candidate contributions. It was also one of the most bi-partisan PACs.

In total, we spent close to \$15 million in the last election cycle on behalf of federal candidates and both political parties, helping to elect those who support us and defeat those who oppose us.

But the attacks launched at our members since the November 2010 elections have changed the landscape.

Extreme right-wing conservative and so-called Tea Party politicians are coming after fire fighters, paramedics and all public workers with a vengeance across the United States. They are attempting to take away basic American rights like collective bargaining and your right to negotiate for a good quality of life for your families. They are working to eliminate your pensions and retirement security. They want to silence your voice by gagging you with legislation they call Paycheck Protection. They are taking away the long-held right of dues deductions from paychecks to try to weaken the finances of our union. They want to hurt all unions and drive down wages and benefits with Right-to-Work laws.

Not only are extremist Republicans trying to destroy us -- too few Democrats are standing up and fighting for us.

Over the past two years, politicians from both parties have failed to address our issues in Washington, DC. Now, anti-labor members of Congress and their allies are championing measures that would undermine pension security, tax employer-sponsored health benefits, force newly hired fire fighters into Social Security and attack federal fire fighters. And with no pro-fire fighter legislation likely to be advanced in the 112th Congress – it's time to take a stand.

With the survival of our union and the ability to preserve and protect the rights, wages and benefits our members deserve in jeopardy in the states, we have re-evaluated how to get the best results for our political dollars.

With the full support of our union's Executive Board, we are turning off the spigot to federal candidates and federal parties, party committees and the super PACs that are created to support them.

Historically, FIREPAC has made most of its contributions to federal candidates. But it's time to send a clear message to all politicians at every level that the support of this IAFF is not automatic. It must be earned.

The reputation of our members and our profession in the political arena must not be taken for granted. Our support comes with consequences for those who are working to kill this union, and we will hold accountable those supposed friends who don't stand up for us.

Now more than ever, as our adversaries speak and act with a concerted, focused message, we need our friends to



respond with similar strength and leadership to beat back the multi-faceted, well-organized assaults the right has launched at us – funded by anti-labor extremists like the multi-billionaire Koch brothers. And while we are fighting for our very survival, our friends aren't doing enough to fight back -- they don't have our backs.

Re-focusing our work on the states will serve to bolster the "Fighting Back" campaign we have initiated. "Fighting Back" is a coordinated effort with our state and local affiliates involving various IAFF Divisions: Communications and Media, Government and Political Affairs, Safety and Health, Technical Assistance, GIS, EMS and Education.

Through this campaign, we have engaged in an internal and external effort to educate our members and the public on these misguided attacks – through television, newspaper, Internet and social media -- to literally fight back with everything we have. For a complete explanation of the "Fighting Back" campaign, [click here](#).

We know we have legislative fights, ballot measures and re-call elections that will require us to be on the offensive at the state and local level through this fall. I expect this strategic decision to focus our resources on state and local efforts, and the freezing of federal contributions, to last as long as the fights in the states remain at such a high level and until we see some real results and leadership from those in Washington, DC on our members' behalf.

Sticking together and having each other's backs is part of this great profession we call "the job." It's the core principle of our political work. And sticking to it is what will ensure that we ultimately prevail in the fights we face across America today.

In Solidarity,

A handwritten signature in black ink that reads "Harold A. Schaitberger". The signature is written in a cursive style.

Harold Schaitberger

Real Life Fitness

Real Life Fitness was the vision of a working parent who encountered barriers to working out. This company was created to eliminate the obstacles that distract us from achieving our health and fitness goals. By using my expertise as a Registered Nurse, Certified Fitness Trainer, Coach, and athlete, I take a creative, holistic approach to training the individual that has health concerns, the individual trying to get swimsuit ready, the athlete getting ready for competition or in need of sports conditioning, or the company trying to establish wellness programs for their employees.

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**5th Annual
Hendricks Co. Firefighters
Golf Outing
benefiting Hoosier Burn Camp
Friday, June 10, 2011**



Friday, June 10th, 2011 at Twin Bridges Golf Club
Located in Danville at 1001 Cartersburg Road
**** this event will be rain or shine ****

Registration (and Continental breakfast) begins at 8:00
Driving range and putting green included

Shotgun start promptly at 9:00

Lunch will be provided on the course

Prizes will be awarded for:

1st, 2nd, & 3rd place teams

Longest drive (men and women) - Longest putt
Closest to the pin (on all par 3 holes) - Door prizes

Local 4406 Golf Outing Registration Form

Required Information

Name _____ Phone _____

Address _____ City _____ Zip _____

- \$70: Individual Registration
- \$70 x ____: Multiple Registrations (less than 4)
- \$280: Foursome Registration

Player Names: _____
& Shirt Sizes M L XL XXL XXXL M L XL XXL XXXL

_____ M L XL XXL XXXL _____ M L XL XXL XXXL

Registration not complete until payment is received – deadline is May 30th

Mail to: Local 4406, 6319 E. US 36, Suite 2, Avon, Indiana 46123



**5th Annual
Hendricks Co. Firefighters
Golf Outing**
benefiting Hoosier Burn Camp
Friday, June 10, 2011



SPONSOR INFORMATION

Hoosier Burn Camp offers a life-changing, unforgettable summer camp experience for young men and women who have experienced injuries from burns - at **no cost** to the families. We are able to do this solely through donations we receive.

- \$100 will assist with the costs of transportation, medical supplies and supplemental insurance for a camper.
- \$250 will cover the cost of clothing, toiletries and programming for a camper.
- \$500 will assist with the costs of meals and lodging for a camper.
- \$1,000 will sponsor a child at camp.

We are looking for event, hole and associate sponsors to help make this event successful again this year. We have set a goal for \$5,000 and need your help.

Hoosier Burn Camp is a 501 (c)3 charitable organization (35-2032919), and we are asking that you consider making a tax deductible contribution in support of our event.

Friday, June 10th, 2011 at Twin Bridges Golf Club
Located in Danville at 1001 Cartersburg Road
**** this event will be rain or shine ****

Hoosier Burn Camp Sponsor Form

Required Information

Name _____ Phone _____

Address _____ City _____ Zip _____

Event \$250
(recognition on banner at registration, 2 hole signs, in the event program and on all announcements)

Hole \$100
(hole sign at the t-box, and recognition in program)

Associate \$50
(recognition in program)

Make checks payable to Hoosier Burn Camp

Mail to: Local 4406, 6319 E. US 36, Suite 2, Avon, Indiana 46123